



VERDUGO VIEWS

American Association of University Women Glendale Branch

AAUW Glendale

Directors	2018-2019
<u>President:</u> Cathy Zitnick	<u>Email Tree:</u> Elaine Smith
<u>Program Vice President:</u> Camille Veneracion	<u>Finance:</u> Anna Donlin
<u>Membership Vice President:</u>	<u>Historian:</u> Hannah Cline
<u>AAUW Funds Vice-President:</u> Mary Jo Brown	<u>Newsletter Editor:</u> Caitlin Dereglia
<u>Treasurer:</u> Anna Donlin	<u>Web Manager:</u> Caitlin Dereglia
<u>Membership Treasurer:</u> Anna Hernandez-Torres	<u>Social Media Manager:</u> Caitlin Dereglia
<u>Recording Secretary:</u> Susie Robinson	<u>Parliamentarian:</u> Sheila Koster
Appointed Officers	<u>Public Policy:</u> Susan Hallgren
<u>Corresponding Secretary:</u> Elsie Anderson	<u>Publicity:</u> Lois Scaff
<u>Student Grants and Investments:</u> Edie Morrow, Mary Jo Brown, Susan Hallgren	<u>Reservations:</u> Susie Robinson
<u>Tech Trek:</u> Laura Guillory, Susan Hallgren	<u>Yearbook:</u> Devora Davis
<u>Ways and Means:</u> Mary Elgabalawi Neda Fabris	Interest Groups
Appointed Committees	<u>Book Clubs:</u>
<u>By-Laws:</u> Elaine Smith	Day - Mary Jo Brown Evening - Anna Hernandez-Torres, Anna Donlin
<u>College/University Relations:</u>	<u>Bridge:</u> Duplicate, Great Eight, Round Robin - Donnalee Monninger
	<u>Global Issues:</u> Barbara Merkle
	<u>Gourmet Dining:</u> Leni Richardson
	<u>Senior Transitions:</u> Barbara Bodden

AAUW Glendale June Branch Meeting

Date: June 8, 2019

Time: 9:00 AM to 11:00 AM

Location: Oakmont Country Club
3100 Country Club Drive Glendale, CA 91208

Cost: \$28 per person

Please make your check payable to: AAUW Glendale

Please call Susie Robinson to make
your reservation by June 5, 2019

Home: (818) 951-6104 | Cell: (818) 317-5602

Branch Meeting Carpool

We are encouraging attendance for our members who are unable to drive and need a ride to the meeting. Please advise Susie when making your reservation. Carpools will be organized accordingly.



June Program

Discussing Real Estate with Sylvia Becdach from Keller Williams

Sylvia Becdach was born and raised in Burbank, California and has lived in South America and speaks fluent Spanish. Since 2004, she has been a realtor at Keller Williams Glendale specializing in the Glendale area, as well as Burbank, Studio City, Valley Village, Pasadena, Altadena and the greater Los Angeles areas.

Along with a close-knit team of seasoned professionals in title, escrow, finance and related disciplines, her team is there every step of the way. Sylvia knows that referrals are the driving force behind her business. Sylvia puts her energy, heart and soul into making each transaction a great experience for everyone involved.

Sylvia has 3 boys and 3 grandchildren and is a member of the Salvation Army Board of Directors, fundraising initiatives for L'aureole, and P. E.O. Sisterhood. She has a Bachelor's Degree, Business Administration, Universidad Catolica in Quito, Ecuador.

Tech Trek Recipients



Five of our six Tech Trek award recipients were able to attend our May meeting.

Shown in the picture (left to right) are Jady, Romina, Alaina, Reia, Adriana.

Directory Update

Carla Walker

Email: carlawalker1820@gmail.com

Cell Phone: (818) 640-9860



2019 Student Grant Awardees Honored

On Saturday, one day before Mother's Day, the AAUW Glendale honored the winners of our six \$1200 awards . These awards are given to young women graduating from the five Glendale high schools and Glendale Community College. We wish all of our winners success on the many different career paths that they have chosen.



We are proud to list them here for you:

Siona Amrgousian, transferring student from Glendale Community College,
Kiana Jokar, graduating from Clark Magnet High School,
Brooke Bell, graduating from Crescenta Valley High School,
Laura Jimenez, graduating from Daily High School,
Samantha Figueroa, graduating from Glendale High School, and
Xitlali Serrano, graduating from Hoover High School.

Congratulations to all of them in their studies next year and in the years ahead.

Hello Glendale Branch:

June is the month that completes our AAUW year. In addition to our business meeting and speaker, we will be having our annual installation of officers. I want to thank those ladies who have agreed to continue on next year with the positions that they are filling this year. I also want to thank a couple of our new members for stepping up and taking on positions, as that is the only way to really learn what we are about.

L.A. Works connects volunteers with amazing non-profits here in Los Angeles and I was contacted because their theme this year will be focusing on the gender pay gap. L.A. Works wants to showcase the work AAUW does to help lessen this gap. Their project this month will entail book donations, a Q&A session between young girls and AAUW members in the area of careers and self-employment and inspirational pin/button making. Their event will be held in Culver City. I will follow up by the 1st of June with the date and time in case any of you would like to attend.

I was sent a letter written by a member of AAUW, which I have decided to add to our Newsletter this month., as not all of you attend the meetings where I could read it, nor do all of you have e-mail where I could send it. The letter is quite controversial and I have no idea how any of the other branches are going to address this issue. I encourage you all to e-mail me with your concerns/suggestions and I will definitely be adding this to my agenda at the planning meeting this summer so that I may get some feedback. Have a wonderful summer!

May 31st–June 3rd NCCWSL

At the National Conference of College Women Student Leaders (NCCWSL), attendees will: --Develop and strengthen their leadership and professional aptitude through voice, skill set, and mind-set --Know how, why, and when to take action --Gain a better understanding of issues and policies affecting women and of AAUW's role in empowering women --Own their personal identities and learn new ways to increase and support diverse voices www.nccwsl.org

1st–Caribbean American Heritage Month

1st–LGBT Pride Month

1st–Women in Science and Technology Month

8th–Estelle Griswold's Birthday

(1900-1981) Estelle Griswold, birth control advocate and pioneer, defendant in the Supreme Court case "Griswold v. Connecticut" which legalized contraception for married couples in 1965 <http://www.aauw.org/2014/10/28/contraception-abortion-how-birth-control-works/>

10th–Equal Pay Act Anniversary Description:<http://www.aauw.org/what-we-do/legal-resources/know-your-rights-at-work/equal-pay-act/>

16th–Father's Day

Description:<http://www.aauw.org/2015/06/19/fair-pay-on-fathers-day/>

19th–Juneteenth Description:<http://www.juneteenth.com/history.htm>

20th–World Refugee Day Description:<http://www.un.org/en/events/refugeeday/>

23rd–Title IX Anniversary!

(1972) Title IX of the Education Amendments of 1972 is signed by President Nixon, one of the most important legislation initiatives passed for women and girls since women won the vote in 1920. This legislation guarantees equal access and equal opportunity for females and males in almost all aspects of our educational systems. <http://www.aauw.org/title-ix/>

27th–Helen Keller's Birthday

(1880-1968) Helen Keller, advocate for the disabled, writer and lecturer "The best and most beautiful things in the world cannot be seen or even touched. They must be felt with the heart." – Helen Keller

30th–AAUW Fiscal Year Ends

My AAUW Best Wishes to you,

Cathy Zitnick
President, AAUW-Glendale

P.S. Working AAUW is very important...so it is with great pleasure that I let you all know that I have been asked to be LACIC's Co-President of Programs for the coming year!

An Open Letter to AAUW

American Association of University Women National
Office 1310 L St. NW, Suite 1000
Washington, DC 20005

May 13, 2019

Kim Churches, Chief Executive Officer
Therese Lowe, Executive Operations Manager
Shannon Wolfe, Managing Director Chief of Staff
Sheila Amo, Chief Administrative Officer
Gloria Blackwell, SVP Fellowships & Programs
Laura Segal, SVP Communications and External Relations
Julia Brown, Board Chair
Peggy Ryan Williams, Board Vice Chair
2017-2019 Board of Directors
Investment, College/University, Inclusion and Equity, and Membership Committees

I write to you as a former AAUW National Student Advisory Council Member (2016-2017), AAUW Student Organization Leader (Founder and President of AAUW at West Virginia University, 2014-2017), and AAUW Michigan State Board of Directors chairwoman (Diversity and Inclusion Chair, 2018-2019) regarding decreasing support of millennial women, especially those currently enrolled in undergraduate or graduate degree programs, working tirelessly for AAUW's mission: to promote equity and education for women and girls. I am incredibly concerned that AAUW is alienating my generation, especially those involved in AAUW student organizations and student leadership opportunities at the national level.

Since 2017, several imperative programs that cater to students have been suspended. These include monetary support via grants such as the Campus Outreach Grant and Campus Action Project Grant. Engagement with the student organizations of AAUW has drastically decreased as any/all social media pages and groups created for the purpose of instilling networking opportunities among the student leaders across the country were shut down by Friday, May 10, 2019. Lastly, as of 2018, AAUW has cut off the voice of my generation by suspending the National Student Advisory Council and disbanding the College and University Relations Committee reporting to the National office.

From my experience founding a student chapter of AAUW and being invited twice to speak on the "Share & Learn" webinar series aimed at sharing student organizations' best practices, specifically involving fundraising and event planning, I have seen and navigated firsthand the challenges of raising funds to put on any campus action project. Resources are scarce on college campuses and fundraising from within the student population on campus proves to be an uphill battle, since as everyone at AAUW knows, student loan debt is a huge issue our country faces. Campus Outreach Grants were offered to AAUW branches, state organizations, and student organizations who could apply for "\$750 in funding to host or co-host an event on a college campus to educate students about the pay gap, Title IX, workers' rights under Title VII, or other issues." according to your website. In addition, AAUW also offered the Campus Action Project grants which "award 10–12 campus teams up to \$5,000 to implement initiatives that promote women's leadership." Equal Pay Day bake sales will not take care of our student organization's funding forever. These students are the future of AAUW. If they do not feel invested in by the national office, how do you expect them to contribute to your largest source of funding – contributions from benefactors and members (40% of FY2019 Total Revenue & Support)? AAUW is always urging the public to fight for economic security of women, so I challenge you to stick to your word and do that by continuing to invest in the future generation of this organization.

According to Pew Research Center data, approximately 85% of Millennials use social media. With the shutdown of the @AAUWcampus Twitter page, the AAUW Student Organization Leaders Facebook page, and the AAUW National Student Advisory Council (SAC) Alumni Facebook page, where will student leaders be able to turn to for support from their AAUW student leader network? Back when Paige Robnett led college/university relations and Renee Davidson led social media for AAUW, student organizations were constantly encouraged to become involved in these social media platforms as an avenue to share work, expand their network, and exchange best practices or feedback. On Twitter, this often included taking part in hashtag campaigns or @AAUWcampus sharing features on different student organizations. On these two Facebook groups, this meant having a way for student leaders to ask questions such as these general questions most recently posted to the group within the last few months: "What are some great fundraising ideas?" or "How can we go about finding speakers for our event?" or "What are your organization's plans for International Women's Day this year?". There are 494 student leaders on the AAUW Student Organization Leaders Facebook Page. That is 494 excellent resources for new and emerging leaders to reach out to. Shutting down this group inhibits the flow of ideas and innovation that these campus groups across the nation need, especially when leadership turnover is so high for a typical 4-year institution. Once these groups are shut down, the admin for AAUW has encouraged us to move our attention to the general AAUW social media sites.

There has not been a Facebook or Instagram post from AAUW specifically dedicated to student organizations since March 19 (two months ago) when Cameron Ragas was featured from AAUW – Nicholls State University. I am incredibly concerned for how cohesive all 170+ AAUW student organizations will be with the national office and among each other. Asking everyone to simply watch the AAUW flagship accounts will not provide the support these student leaders need.

Lastly, I, as well as you all, am well aware that AAUW is struggling to diversify the membership in regarding age. I have seen it when I worked with the AAUW West Virginia state branch while president of AAUW at West Virginia University and as the Diversity and Inclusion Chair on the Michigan State Branch Board of Directors. This organization needs the voice of the younger generation, and I – as do my fellow National Student Advisory Council alumni – feel that it is a mistake to cancel the program as well as disbanding the College and University Relations Committee. The SAC gave AAUW unlimited access to the issues women on campuses are facing head on. The AAUW national office is so far removed, both physically being located in the heart of Washington DC, but also generationally from looking at the women working for AAUW and in leadership positions. With these two essential programs gone, how will you have the voice of these young women accounted for? We are the American Association of University Women. Where are these University women represented at the national office now? Who is spreading the word to college campus about the programs offered such as Start Smart salary negotiation workshops and the National Conference for College Women Student Leaders? My class of SAC happened to be selected to the council weeks before it was announced that Donald Trump won the presidential election. We witnessed hate crimes on campus and derogatory comments online, but these events pulled the ten of us together to express our concerns to AAUW and set our year on the council into motion. Without these young women's voices, AAUW will lose connection to the younger generation, which in 30 years will be AAUW's primary membership base target.

I have dedicated six years of my young professional life to AAUW, and if this is the direction the national office wishes to take – where my generation and those who come after me are alienated from essential funding, support, and programming – then I feel AAUW no longer fits the vision I have for women's equity. My time as a leader within AAUW has taught me many things with the most important being to not be afraid to use my voice when I witness injustice. No longer providing this support to the young women carrying out AAUW's mission on over 170 college campuses across the nation is an injustice, and I strongly recommend you reconsider the path moving forward to exclude them in your fight for empowering women beyond 2019.

Sincerely,

Sabrina Ridenour

Sabrina Ridenour

AAUW Michigan State Board of Directors, Diversity and Inclusion Chair (2018-2019) AAUW
National Student Advisory Council (2016-2017)
Founder and President of AAUW at West Virginia University (2014-2017)

Supporters:

Maria-Luiza Popescu, National Student Advisory Council (2013-2014), AAUW Texas

DeLancey Lane, Founder of AAUW at American University (2016), former Campus Initiatives
Intern, current AAUW of Washington State Board of Directors

Jennie Flynn-McKevitt, Advisor for AAUW at Louisiana Tech University (2014-2016), College/
University Relations Committee (2014-2017)

Julia Alford, National Student Advisory Council (2016-2017)

Sara Crowley, President of AAUW at Tarleton State University (2017-2018)

Deana Ayers, Vice President of AAUW at University of North Texas

Isabella Logan, Founder and President of AAUW at Central Oregon Community College and
Oregon State University Cascades (2013-2014)

Caroline Hymel, National Student Advisory Council (2015-2016), President of AAUW at
Louisiana Tech (2014-2016)

Haillee Romas-Mason, National Student Advisory Council (2015-2016)

Sarina Abrishamcar, Founder and President of AAUW at University of California, Santa Barbara (2018-present), Committee Chair of AAUW Santa Barbara Tech Trek

Sarah Best, National Student Advisory Council (2016-2017), Founder of AAUW at the University of Pittsburgh (2015-2017), Pennsylvania Student Advisory Council (2015-2016)

Sapphire Andersen, National Student Advisory Council (2016-2017), Public Policy Chair at AAUW Nebraska

Brooke López, National Student Advisory Council (2016-2017)

Morgan Glover, President of AAUW at Sacramento (2016-2017), Board Member and Co- Director of AAUW Sacramento Branch Tech Trek (2017-2018)

Missy Farni, President of AAUW at Grand View University (2017-2019), Social Media Chair of AAUW at Grand View University (2016-2017)

Theresa Hice, AAUW National Member (2014 – present), National Student Advisory Council (2015-2016), Former Student Org Leader for AAUW of Lock Haven University

Saleha Azmi, Nation Student Advisory Council (2016-2017), Founder and President of AAUW at Bowling Green State University (2016-2017), Member of AAUW at Bowling Green State University (2016-2018), Member of AAUW Austin, TX (2018 – present)

Melanie Maldonado, NCCWSL Scholarship Recipient by AAUW Greensboro Branch

Mackenzie Koehler, Founder and President of AAUW at University of Iowa

Charity Farley, President of AAUW at West Virginia University (2018-2019), Vice President of AAUW at West Virginia University (2017-2018)

Special Interest Groups

Evening Book Group

Have a great summer!

Global Issues Group

Wednesday, June 12 at 1:30 pm
Home: Kathy Dupree | (323) 478-0016
Leader: Edie Morrow
Topic: Decoding US/China Trade

Day Book Group

Have a great summer!

Movies at Mary E.'s

Movies at Mary E.'s will be continued after the summer break. Good movies will be shown again starting September. Have a great summer!



June Birthdays

1	Mary Jo Brown
1	Clarli Wilson
9	Eileen Givens
9	Cathy Zitnick
13	Anna Rundle
30	Felicia Soissons Segal Alannah Isherwood

Senior Transitions

Ad hoc discussions of concerns and issues facing older women. We meet the first Wednesday of the month at noon, all year long, at the Ocean View Restaurant, 3826 Ocean View Blvd., Montrose, CA. Reservations required for lunch. Please contact Barbara Bodden at barbarabodden@sprintmail.com or (818) 396-5588 if you would like to be added to the contact list.

AAUW Glendale June 2019

July 2019

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26 ☾ 3rd Quarter	27 ● Memorial Day	28	29	30	31	1
2	3 ● New Moon Board Meeting 6:45 pm 223 N. Jackson St.	4	5 Senior Transitions 12:00 pm Ocean View Restaurant	6	7	8 Branch Meeting 9:00 am Oakmont Country Club
9	10 ☾ 1st Quarter	11	12 Global Issues Group 1:30 pm Home: Kathy Dupree	13	14	15
16	17 ☽ Full Moon	18	19	20	21	22
23	24	25 ☾ 3rd Quarter	26	27	28	29
30	1	2 ● New Moon	3	4 ● Independence Day	5	6



AAUW Glendale
P.O. Box 887
Glendale, CA 91209