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AAUW Glendale-
2016-2017

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Charlene Carnachan

College/University Relations:

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Rotating Board Members

Newsletter:

Norma M Cunanan

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Public Policy:

Susan Hallgren

Reservations:

Susie Robinson

Phone Tree and email:

Charlene Carnachan

Yearbook:

Devora Davis

Website:

Linda Welz

Interest Groups:

Book Clubs:

Day-

Charlene Carnachan,

Evening -

Anna Hernandez-Torres,

Anna Donlin

Bridge:

Duplicate, Great Eight,

Round Robin:

Donnalee Monninger

Global Issues:

Charlene Carnachan

Gourmet Dining:

Leni Richardson

Senior Issues:

Susan Carroll

Senior Transitions Group:

Walk and Talk:

Neda Fabris

AAUW Glendale- 94 Years

November, 2016

Volume XCIV, Issue 3

[Https://glendale-ca.aauw.net](https://glendale-ca.aauw.net)

SPEAKING OUT FOR WOMENS EQUALITY AND RIGHTS IN THE U.S. AND AROUND THE GLOBE.

Did you know that the U.S. has not signed the *Convention on the Elimination of all Forms of Discrimination against Women (CEDAW)*, the Bill of Rights for Women? Besides the U.S., Iran and five other countries in the UN have not signed CEDAW. Why was CEDAW not signed by the U.S.? It required a 2/3 vote by the Senate, the requirement for approval of treaties. However, CEDAW can be ratified by different cities in the country. "Cities for CEDAW" is a campaign originated by gender studies departments and other supporters, bringing women's groups together to hold elected officials accountable. By joining this campaign, AAUW branches can make a huge impact on gender equality.

Our speaker at the November meeting is Elahe Amani, who is highly respected and regarded as a leading human rights activist having years of experience with organizations such as the UN Commission on the Status of Women and Mediators Beyond Borders. She is a member of AAUW and has chaired the AAUW California International Interest Committee for several years. Elahe is a graduate of Teheran University, and in her other life she is the Deputy Coordinator of Title IX at CSU Fullerton.

Elahe will also talk about human trafficking in US and the world and she will argue that peace and sustainability will not be accomplished without full participation of women and gender equality. Please come to our meeting to hear this important and timely topic presented by Elahe Armani who is highly respected and regarded as a leading gender, peace and human rights activist.

AAUW GLENDALE NOVEMBER BRANCH MEETING

Date: November 12, 2016

Place: Oakmont Country Club

3100 Country Club Dr.

Glendale, Ca 91208

Time: 9:00 am to 11:00 am

Cost: **\$25 per person**

Please make your check payable to: AAUW Glendale

Please phone Susie Robinson by Wednesday, November 9, 2016

Home- 818-951-6104

Cell- 818-317-5602

Reservations made but not kept will be billed



November

5	Kathleen Dupree
11	Donna Franklin
12	Mary Elgabalawi
14	Valerie Howard
15	Margo Nenzell

**SPECIAL INTEREST GROUPS****GLOBAL ISSUES**

November 9, 1:30 p.m.

Home: Barbara Bodden

Leader: Clarli Wilson

Topic: Cuba

Refreshments: Susan Carroll

EVENING BOOK GROUP

November 14, 7:30 p.m.

Home: Elaine Smith

Leader: Pat Donlin

Book: Strings Attached

DAY BOOK GROUP

November 15, 10 a.m.

Home: Jeri Hughes

Leader: Mary Jo Brown

Book: Into Africa

SENIOR TRANSITIONS GROUP

Please contact Susan Carroll

Susan_berten@netzero.net

PRESIDENT'S MESSAGE:**Dear Members:**

A fairly new program with AAUW is called, "Start Smart Work Smart". The program is basically for women like myself, who are still of working age, that trains us in how to ask for the wage that we are entitled to, depending on your position and your field. The following came from AAUW National off of the website:

"In 2014, median earnings for men in California were \$50,539 compared with \$42,486 for women — an earnings ratio of just 84 percent, or [eighth out of all states](#) and the District of Columbia. This means that working women are paid only 84 cents on the dollar compared with working men. For some women, the wage gap is wider. Nationally, Latina women are paid 54 cents for every dollar white, non-Hispanic men are paid; Native American women 59 cents; African American women 63 cents, and Asian American women 90 cents. AAUW members throughout California have joined forces in an initiative to train women to confidently and successfully negotiate salary and benefits packages.

Created for working women, AAUW Work Smart is an interactive workshop that teaches women to evaluate, negotiate, and articulate their worth confidently in the job market. Whether striving for a promotion, asking for a raise, or negotiating a new salary, attendees will learn how to conduct objective research to establish an equitable target salary. Expert facilitators lead discussions on the gender wage gap and its personal effects, while small-group activities and role-play exercises give participants the opportunity to create and perfect a persuasive pitch.

Attendees can expect to learn:

- * About the gender wage gap, including its personal consequences
- *How to quantify the market value of their education, skills, and experience
- *How to conduct objective market research and determine a fair target salary
- *How to create a strategic pitch and respond to salary offers"

I was contacted by AAUW-CA and they are interested in getting Facilitators and Hosts for workshops. Right now there are workshops in Long Beach, San Diego, and San Jose **only**. It would be wonderful if AAUW-Glendale was able to host a workshop, not only for our own members, but for the working men and women in the community. Thanksgiving is so much more enjoyable when we have something that we have earned to be thankful for. I look forward to seeing you all at the Branch meeting on the 12th of November and have a wonderful Thanksgiving holiday.

Yours in AAUW,

Cathy Zitnick, Co-President 2016-2017

Tech Trek Update

Kiwanis International of Glendale donated \$1000 to the Tech Trek Project. Many thanks to Kiwanis for helping us to expand opportunities for Glendale girls. Our three campers gave presentations at the October meeting. The girls found Dr. Emily Allen's presentation about STEM careers very informative.

It's time to start thinking about items for our Founder's Day Opportunity sales. This year the funds raised by the sale of gift baskets and donations at the January Founders' day luncheon on January 14 will be used to fund Tech Trek campers. In addition to gift baskets, handmade items, original art, unique ceramics, new handbags, event tickets, spa services have also been popular items. A reminder will also be in the December newsletter.

Please Visit our Website: <https://glendale-ca.aauw.net>

AAUW-Glendale Branch—Our Legacy

[Second article in a series of three]

Beverly Van Citters, Ph.D.
VP of Membership

In order to attract members to AAUW-Glendale, we need to familiarize with the women who helped establish our local branch. Our strengths in the branch include our past, present and future. These three elements are connected to all, who are or have been AAUW-Glendale members. Understanding each, helps us appreciate the sacred legacy given to us.

The first strength is the past, the history of the Glendale Branch. The local branch started on January 20, 1923, 93 years ago by Glendale women who met at the home of **Mrs. Warren Roberts**. Sixty-five charter members saw and experienced inequities and wanted to right the wrongs. These Glendale trailblazers took up the call to provide leadership. They became beacons of hope for local women. If we review the information in the branch yearbook, it states that the Glendale branch is one of the oldest branches in the nation. Originally called "**The College Women's Club of Glendale**", the group changed its name to "**The American Association of University Women, Glendale Branch**," in 1932. The group met on the second Saturday of the month. Past guest speakers included **Adela Rogers St. John** [journalist, novelist, and screenwriter born in Los Angeles], **R. Buckminster Fuller** [architect, designer, and inventor], **Jean Stone** [Irving Stone's wife and editor], **Ray Bradbury**, **Lisa See** [author], **Michelle Huneven** [author, food writer from Altadena] and **Tom Brokaw**. In the 1960s and 1970s, the Glendale branch had over 500 members.

The second strength, our present, includes members' volunteerism and philanthropy to local women and girls. The branch is active in providing funding through programs such as the Scholarship Committee and Tech Trek. **Eddie Morrow** heads the Scholarship Committee, which was one of the first committees formed in our branch in 1923. Eddie and members interview prospective high school girls in the Glendale Unified School District and transfer applicants from Glendale College. This committee selects one graduating senior from each Glendale high school to receive a scholarship to assist them with college expenses. A Glendale Community College transfer student is also selected. **Laura Guillory**, the Tech Trek chair, raises awareness in the branch of the need for continued support of middle school girls to attend the yearly Tech Trek camp. This camp provides experiences in science, engineering, computer science, and math fields. The purpose of Tech Trek is to provide girls with confidence and positive experiences that might someday help them pursue these fields that have been historically under-represented by women. These are only two opportunities of many for members to volunteer their time and skills to AAUW-Glendale.

The final strength is our future, the members' commitment to each other and to the AAUW Mission and Vision. Over the years, the branch has been challenged by unforeseen illnesses, moves and deaths that resulted in members stepping up and taking on the mantle of responsibility and leadership. The belief in members' unique skills helps to make the Glendale Branch strong. Every member is important and offers her time, skills, resources, friendship, respect and honor to every other member. Scholarship recipients come back to visit the branch and offer their appreciation. Present members are the future. Members make AAUW-Glendale special. The branch has a long tradition of philanthropy and volunteerism. The 65 charter members entrusted the legacy to us, the present members, to continue to share the mission and vision of the organization and carry this belief to the future. The strength of membership lies in strong programs and what is planned this year are strong programs. We invite you to bring a friend, neighbor, or acquaintance to a meeting. They and you are the future of the local branch—let's honor our legacy!

[This article would not be possible without the help of **Charlene Carnachan**, **Clarli Wilson**, and **Florence Chase**. Thank you for sharing your written comments and archived materials regarding branch history!]

Public Policy

Recently, the AAUW analyzed the data from the U.S. Census Bureau and found that it will take 136 years to close the gender pay gap. Basically, women will be paid the same as men in the year 2152. In 2014, the pay gap was 79 cents and in 2015 the pay gap was 80 cents. As you can see the pay gap is moving at a snail's pace. Although women are making gains in the work force, the pay gap is still inching along. AAUW advocates for pay equity legislation, regulation and enforcement to assist and protect employees as well as educate the public. Our AAUW membership has worked on this issue by sending thousands of messages to their Congressmen to pass the Paycheck Fairness Act. We have also been lobbying our State Legislatures to strengthen equal pay laws.

-Susan Hallgren

November 2016							December 2016 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7 Board Meeting 7:30 pm GUSD Rm 103	8	9 GLOBAL ISSUES 1:30 PM, Home: Barbara Bodden	10	11	12 Branch Meeting 9:00 am Oakmont Country Club	
13 LACIC meeting 2-4 pm Whittier	14 EVENING BOOK 7:30 pm Home: Elaine Smith	15 DAY BOOK GRP 10:00 am Home: Jeri Hughes	16	17	18	19	
20	21	22	23	24 	25	26	
27	28	29	30	Notes: SAVE THE DATE: DEC 18 AAUW HOLIDAY PARTY AT MARY PALLARES HOME.			



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